

Summary Report of Planning and Management PT. Prima Mitrajaya mandiri Kutai Kartanegara District – East Kalimantan Province, Indonesia

1. Executive Summary

PT Prima Mitrajaya Mandiri (PT PMM) is a subsidiary of PT Evans Indonesia under the auspices of MP Evans Group PLC. MP Evans Group PLC has been registered as a member of the RSPO (membership number 1-0027-06-000-00).

PT Prima Mitrajaya Mandiri (PT PMM) received a license (Izin Lokasi) to use land area of 20.000 hectares according to SK Bupati Kutai Kertanegara No.39/DPtn/UM-38/XII-2005 dated December 26, 2005, which was extended by SK Bupati Kutai Kartanegara No.88/DPN.K/IL-84/XII-2006 dated December 29, 2006. On June 26, 2007 there was an extension and revision by SK Bupati Kutai Kartanegara No.47/DPN-L/IL-46/VI-2007 for use of land for oil palm plantation area of 21.500 hectares. PT PMM receive the IUP from Bupati Kutai Kartanegara on July 26, 2007 by SK No. 503/50/SK-Disbun Kukar/VII/2007. PT PMM has conducted a review of environmental and social factors highlighted in the EIA document that has been verified by the government through SK Bupati Kutai Kartanegara No. KAKK/27/AMDAL/KELAPA SAWIT/2008.

Location of PT PMM is at 116°28 '- 116°46' E and 0°10 '- 0°24' S, in the province of East Kalimantan, Indonesia. Administratively the area is located in three sub-districts, namely Kota Bangun, Muara Kaman and Muara Wis, Kutai Kartanegara District, East Kalimantan Province.

There are five estates in PT PMM, i e. Loleng Estate (LLE), Benua Puhun Estate (BPE), Kaman Hilir Estate (KHE), Bukit Jering Estate (BJE) and Muara Wis Estate (MWE).

PT PMM has conducted HCV Assessment carried out by Envirologic Consulting led by Dr Sanath Kumaran and Aksenta led by Resit Sozer. Both Dr Sanath Kumaran and Resit Sozer are an RSPO-accredited HCV lead assessors. Envirologic Consulting carried out HCV assessment in Loleng Estate and Benua Puhun Estate in August 2011 whilst for the other PMM estates namely Bukit Jering Estate, Kaman Hilir Estate and Muara Wis Estate were carried out in June 2012 by Aksenta.

Envirologic Consulting and Aksenta have assessed HCV comprehensively for PT PMM using HCV Consortium for Indonesia (2009) Guidelines for identification of HCV in Indonesia to comply with RSPO New Planting Procedure (NPP) and the Indonesian National Interpretation of RSPO Principles and Criteria (RSPO INA-NIWG, May 2008).

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identification of HCV in Indonesia to comply with RSPO New Planting Procedure (NPP) and the Indonesian National Interpretation of RSPO Principles and Criteria (RSPO INA-NIWG, May 2008).

From document tracings and interviews of stakeholders, the assessors noted that the area was a timber concession (HPH) which has been logged and relogged about 30 to 40 years ago. From the interviews conducted, it was also found by the assessors that the area experienced severe fires in 1982 and 1997 which had greatly impacted the vegetation and land cover.

From the field assessments of this survey it was found that the location of PT PMM has no primary forest. Satellite imagery of 2009 and 2011 examined by the assessors found that the project site is dominated by secondary forest and there is no evidence of tropical rain forest.

From the HCV assessment it was found that the area consists of:

- HCV 1 : 977,87 ha or 7,5% of the "Kadastral"
- HCV 3 : 0,92 ha or 0,007% of the "Kadastral"
- HCV 4 : 600,02 ha or 4,65% of the "Kadastral"
- HCV 6 : 0,06 ha or 0,0006 % of the "Kadastral"

The AMDAL study (EIA Assessment) of PT PMM had covered all environmental and social aspects of the various oil palm plantation development activities ranging from land clearing, maintenance and harvesting. Apart from outlining the positive and negative impacts of the various activities, the study also recommended environmental and social management plans to monitor and enhance the positive effects and reduce the negative impacts of oil palm cultivation.

2. Reference DocumentsSEIA and HCV assessment report

- SEIA Assessment Report: Social Assessment and Environmental Report PT PMM by Aksenta dated August 2012.
- HCV Assessment Report: HCV Assessment Report PT PMM by Aksenta dated August 2012.
- Land Permit (Izin Lokasi) PT PMM: SK Bupati Kukar No. 39/DPtn/UM-38/XII-2005 dated December 26, 2005 and SK Bupati Kukar No.47/DPN-L/IL-46/VI-2007 (Revised Land Permit).
- > HCV Resources Network Toolkit, 2008.
- Regulations of the Government of Indonesia with regards to conservation management and monitoring, Redlist IUCN, CITES and PP No. 7 of 1999.
- Location map of PT PMM.
- > AMDAL Document.
- Map of planting program PT PMM



a. List of legal documents and regularly permit

No	Kind of Permit/ Recommendation	Approved by	No. And Date	На
1.	Deed of Establishment	Notary Ni Putu Sri Sunardewi, SH, Approval of Human Rights and Justice	No. 13, date: 13 th September 2005 C-16441 HT.01.01TH.2006, dated 06 June 2006	
2.	Tax payer Notification Number	Tax Serve Office	02.504.354.8-058.000	
3	Permitted Area (Izin Lokasi)	Bupati Kutai Kartanegara	No. 47/DPN.K/IL- 46/VI/2007, dated 26 June 2007	± 21,500
4.	ljin Usaha Perkebunan/IUP (Plantation Operational Permit	Bupati Kutai Kartanegara	No. 503/50/SK- DISBUN KUKAR /VIII/2007, dated 26 July 2007.	± 21,500
5.	Social Environment Impact Assessment (AMDAL)	Bupati Kutai Kartanegara	No. KAKK/27/AMDAL/ KELAPA SAWIT/2008, dated 24 September 2008.	± 21,500
6.	Analysis Area	Balai Pemantapan kawasan Hutan Wialayah VI	No. S.499/BPKH IV- 2/2011, dated 13 June 2011 state that the proposed areas for <u>+</u> 16,577 is not included in forest area (Areal Penggunaan Lain/APL)	

RSPO

b. Location Map.



Picture 1. Location of PT. Prima Mitrajaya Mandiri in East Kalimantan Province.



Picture 2. Location of PT. Prima Mitrajaya Mandiri in Kutai Kartanegara District.

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Picture 3. Land permit of PT. Prima Mitrajaya Mandiri



Picture 4. Cadastral Boundary PT. Prima Mitrajaya Mandiri

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Picture 5. Planting program PT. Prima Mitrajaya Mandiri in proposed Kadastral HGU

c. Area and time-plan for new plantings

PT. Prima Mitrajaya Mandiri development plan has incorporated the findings from SEIA (AMDAL), HCV Assessments and Social Impact Assessments by Aksenta as described above when implementing the operational plans. Management plans for HCV areas and management plans for handling social impacts have been drawn up.

The total area located in the Plantation Permit (Izin Usaha Perkebunan, IUP) of PT. Prima Mitrajaya Mandiri is \pm 21,500 ha and proposed for kadastral area (HGU) is only \pm 12,899 ha The areas has been planted since 2007 is 9,424 ha (INTI: 6,698 ha and KKPA/Scheme Smallholders: 2,726 ha), proposed new planting areas is \pm 2,021 ha (\pm 1,818 ha INTI and \pm 202 ha KKPA/Scheme Smallholders) .The HCV management plan has been developed for these areas (\pm 1,411 ha) and unplantable areas around \pm 44 ha. According the operational management of PT. Prima Mitrajaya Mandiri land development will commence in year 2013.



Summary of Development Plan as described below:

Permit (Ha)	Proposed Kadastral (Ha)	Planted Todate (ha)		HCV Area (Ha)	Un plantable Area (Ha)	Balance Area to be Planted (Ha)			
		Inti	KKPA	Total			Inti	KKPA	Total
21,500	12,899	6,698	2,725	9,424	1,441	44	1,818	202	2,021

3. SEIA and HCV Management and Key Personal

a. Organisational information and contact persons.

Company Information and	Contact Person
Company name	PT Prima Mitrajaya mandiri
RSPO Membership No.	1-0027-06-000-00 (sebagai bagian dari MP Evans Group PLC)
Capital Status	Penanaman modal asing
Type of Business	Perkebunan kelapa sawit and pabrik
Address :Regional Office	Jl. Kadrie Oening Ruko No. 3 and 4, Kecamatan Samarinda Ulu, Samarinda, kalimantan Timur, Indonesia.
Head Office	Gedung Graha Aktiva lantai 10, Suite 1001, Jl. HR Rasuna Said Blok X-1 Kav. 03, Kuningan Setuabudi, Jakarta Selatan (Telp. 62-21-5292 0388; Fax. 62-21- 5929 0339)
Contact Person	Mr. Daud Bukit (Senior manager PT PMM) Mr. Hamdianas (RSPO Manager), Kaltim
Person Involved in Planning	and Implementation
	Mr. Sivabalan Subbiah (Head of Operation Agronomy Kaltim)
Stakeholders Involved durin	g Implementation
	Agriculture and Forestry Department District of Kutai Kartanegara
	Department of Environment District of Kutai Kartanegara
	District and Village Administration Heads (Camat, Kepala Desa, ketua BPD/LPM)
	Cooperatives (KKPA) management representatives and members
	Heads of local village norms and customs Company employees and contractors.



b. Personnel involved in planning and implementation.

The implementation of the HCV and SIA management & monitoring plans in the field will be implemented by experienced personnel who possessed a high level of dedication of knowledge and special technical skills. RSPO Team with the assistance of Pemitra/Scheme team and Document & Legal Department stationed at the location, will provide support in these activities. The Estate Manager is directly responsible on the implementation of the plans of management and monitoring. In addition, the Senior Estate Manager is accountable in fulfilling of the requirements for the plan and as well as responsible in analyzing the input results from the monitoring plans. Head of Operation Agronomy (HoOA) and The President Director is accountable and responsible to ensure that the Overall Development Plan including the management of HCV and SEIA is implemented according to the time plan and budget.

c. Stakeholders to be involved

The Stakeholders' Consultation was held on 22th June 2012 in PT. PMM's office to provide opportunities for communication and sharing the informations/opinion/ suggestions.

This is also part of the process of free, prior and informed consent procedures to ensure that there is a balance in the social and environmental harmony in the development of the oil palm planting project between PT. Prima Mitrajaya Mandiri and the stakeholders

4. Summary of Management and Mitigation Plan

a. Summary of Management and Mitigation Plan (SEIA)

No	Description	Management Objective	Action Plan	PIC	Target
1	Land acquisition by Company	To ensure that the land acquisition process is in accordance with the principles of FPIC	Resocialization of SOPs on Land acquisition	Manager D&L	January 2013
2	KKPA Cooperatives	Fostering integrity and accountability in the KKPA Cooperatives	 Conduct education and training to Management representatives and members of Cooperatives. Assisting and guiding Cooperative 	Pemitra Pemitra	2013 Continual



			 management representatives in making transparent and credible financial statements. Continuously supervising Cooperatives to conduct Annual General Meetings of members as scheduled and required by law. Engaging with the Department of Cooperatives to supervise the AGMs and monitoring the Cooperatives activities and the relevant reports needed to be submitted to the various Authorities. 	Pemitra	Continual
3	CSR Programs	Prepare CSR programs according to the needs of the surrounding communities within the financial capabilities of the Company	Conduct consultations with local government and community leaders on the needs of the villages.	Estate Manager	2013
4	Internal issues	 Develop programs to improve Occupational Health and Safety (OSH) for employees. Develop 	 Develop understanding and cooperation with the nearest Health Care Clinics. Budgeting and planning for the construction of clinics in the estates. 		2012 2013
		- Develop programs to improve the welfare of employees	 Provide and improve creche. Improve transportation facilities for schoolchildren 		2012 2012



b. Summary of Management and Mitigation Plan (HCV)

No	HCV	На	HCV	Management Program	Target
	Area		Criteria		J. J. J.
1	BJE	110,00	HCV 4.1,	Purpose:	
	Blok	HCV 4.2,	To protect biodiversity/conservation areas		
	A13-20,		HCV 4.3	Objective:	
	B13-15			To protect and maintain the buffers around the	
				streams	
				Program: Management and monitoring action of HCV	
				Area	
				Method:	
				- Delineation of HCV areas on site according	2012
				to results of HCV identification.	-
				- Conducting patrolling and monitoring of the	2012
				conservation areas.	
				- Socialization to staff, employees and the	
				public on the presence of HCV and inform	2012
				what actions are permitted and prohibited in	
				the conservation areas.	
				 Construction and improvement of 	2013
				signboards and notice boards/ warning	
				signage around the HCV areas.	
				- Improving the quality of the habitat in the	2012 and
				conservation areas through enrichment by	continual
				planting appropriate forest plants.	a a ution cal
				 Ensure that conservation areas identified are not mistakenly cleared for planting. 	continual
				- Conduct fire patrols during dry seasons	continual
				PIC:	continual
				RSPO dept/ Estate Manager/Security	
2.	BJE	309,80	HCV 4.1;	Purpose:	
	Blok F	,	HCV 4.2;	To protect biodiversity/conservation areas	
	5-7,		and HCV	Objective:	
	D7-20,		4.3	To protect and maintain the buffers around the	
	C21-			streams that act as flood mitigation and	
	23, C26-28			natural firebreaks	
	020-20			Program: Management and monitoring action of HCV	
				Area	
				Method:	
				- Delineation of HCV areas on site according	
				to results of HCV identification.	2012
				- Conducting patrol ling and monitoring of the	
				conservation areas.	2012
				- Socialization to staff, employees and the	2012
				public on the presence of HCV and inform	2012
				what actions are permitted and prohibited in	
				the conservation areas.	
				- Construction and improvement of	2013
				signboards and notice boards/ warning signage around the HCV areas.	
				Signage alound the LICY aleas.	



				- Ensure that conservation areas identified	continual
				are not mistakenly cleared for planting.	a a ution cal
				 Conduct fire patrols during dry seasons. 	continual 2013
				- Construct drain blocks during dry spells to	continual
				retain water and reduce fire hazard.	continual
				PIC:	
				RSPO dept/ Estate Manager/Security	
3	BJE	11,80	HCV 4.1	Purpose:	
	Blok		and HCV	To protect biodiversity/conservation areas	
	D8, E7-		4.2	Objective:	
	8			To protect and maintain the buffers	
				around the streams that act as flood mitigation	
				and natural firebreaks	
				Program:	
				Management and monitoring action of HCV	
				Area	
				Method:	2012
				- Delineation of HCV areas on site according	2012
				to results of HCV identification.	
				- Conducting patrolling and monitoring of the conservation areas.	2012
				- Socialization to staff, employees and the	
				public on the presence of HCV and inform	2012
				what actions are permitted and prohibited in	
				the conservation areas.	
				 Construction and improvement of signboards and notice boards/ warning 	2013
				signage around the HCV areas.	
				- Improving the quality of the habitat in the	2012 and
				conservation areas through enrichment by	continual
				planting appropriate forest plants.	
				- Ensure that conservation areas identified	continual
				are not mistakenly cleared for planting.	continual
				- Conduct fire patrols during dry seasons.	continual
				PIC:	
		0.00		RSPO dept/ Estate Manager/Security	
4	BJE Blak D0	0,92	HCV 1.3;	Purpose:	
	Blok D9		HCV 3; HCV 4.1;	To protect biodiversity/conservation areas	
			HCV 4.1, HCV 4.2	Objective : To protect and maintain the buffers around the	
			110 / 4.2	streams that act as flood mitigation and	
				natural firebreaks	
				Program:	
				Management and monitoring action of HCV	
				Area	
				Method:	
1				- Delineation of HCV areas on site according	2012
1				to results of HCV identification.	
1				- Conducting patrol ling and monitoring of the	2012
				conservation areas.	
1					
				- Socialization to staff, employees and the	2012
				public on the presence of HCV and inform	
1				what actions are permitted and prohibited in the conservation areas.	
1					
				- Construction and improvement of	2013



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				 signboards and notice boards/ warning signage around the HCV areas. Improving the quality of the habitat in the conservation areas through enrichment by 	2012 and
				planting appropriate forest plants.	continual
				- Ensure that conservation areas identified are not mistakenly cleared for planting.	continual
				- Conduct fire patrols during dry seasons.	continual
				PIC:	
				RSPO dept/ Estate Manager/Security	
5	BJE Blok E9	1,30	HCV 4.1	Purpose:	
	DIOK E9			To protect biodiversity/conservation areas Objective :	
				Maintain the source of water	
				Program:	
				Management and monitoring action of HCV	
				area Method:	
				- Delineation of HCV areas on site according	2012
				to results of HCV identification.	2012
				- Conducting patrolling and monitoring of the conservation areas.	2012
				- Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas.	2012
				 Construction and improvement of signboards and notice boards/warning signage around the HCV areas. 	2013
				 Improving the quality of habitation in the conservation areas through enrichment by 	2012 and continual
				 planting appropriate forest plants. Ensure that conservation areas identified are not mistakenly cleared for planting. 	continual
				 Conduct fire patrols during dry seasons. 	continual
				PIC:	oontinuai
				RSPO dept/ Estate Manager/Security	
6	BJE	0,06	HCV 6	Purpose:	
	Blok F9			To protect the importance of historical value	
				Objective : To maintain the existence of the Banggeris	
				tree(Koompassia exelsa)	
				Program:]
				Management and monitoring action of HCV	
				Area	
				Method: - Ensuring that the Banggeris tree	2012
				<i>(Kompassia exelsa)</i> is protected and not cut down or damaged.	
				- Placing notice board near the tree.	2013
				- Socialization to staff, employees and the	2012
				public on the HCV area and inform what actions are permitted and prohibited.	2012
				PIC:	
				RSPO dept/ Estate Manager/Security	



-		1.00		Dermana	
7	BJE Blok	1,30	HCV 1.3	Purpose:	
	F14			To Protection of biodiversity/conservation area Objective :	
	1 14			Protect the habitat for species with limited	
				distribution	
				Program:	
				Management and monitoring action of HCV	
				Management and monitoring action of the v	
					2012
				- Delineation of HCV areas on site according	2012
				to results of HCV identification.	
				- Conducting patrolling and monitoring of the	2012
				conservation areas.	2012
				 Socialization to staff, employees and the 	2012
				public on the presence of HCV and inform	2012
				what actions are permitted and prohibited in	
				the conservation areas.	
				 Construction and improvement of 	2013
				signboards and notice boards/ warning	_0.0
				signage around the HCV areas.	
				- Improving the quality of the habitat in the	2012
				conservation areas through enrichment by	
				planting appropriate forest plants.	
				PIC:	
				RSPO dept/ Estate Manager/Security	
8	BJE	36,20	HCV 1.3;	Purpose:	
	Blok		HCV 1.4;	Protection of biodiversity/conservation areas	
	J24-25		HCV 4.1;	Objective:	
			and HCV	Protect the habitat for species with limited	
			4.2	distribution and as a shelter for transient	
				species .The area also has importance for	
				sedimentation and erosion control.	
				Program:	
				Management and monitoring action of HCV	
				Area	
				Method:	0040
				- Delineation of HCV areas on site according	2012
				to results of HCV identification.	2012
				- Conducting patrolling and monitoring of the	2012
				conservation areas.	
				- Socialization to staff, employees and the	2012
				public on the presence of HCV and inform	2012
				what actions are permitted and prohibited in	
				the conservation areas.	
				 Construction and improvement of 	2013
				signboards and notice boards/ warning	
				signage around the HCV areas.	
				- Improving the quality of habitation in the	2012 and
				conservation areas through enrichment by	continual
				planting appropriate forest plants.	
				- Ensure that conservation areas identified	continual
				are not mistakenly cleared for planting.	
				- Decrease the possibility of soil erosion by	
				planting Vetiver grass on the slopes around	continual
				this area.	
				PIC:	<u> </u>
				RSPO dept/ Estate Manager/Security	
1	1				



9	KHE	24.25	HCV 1.3	Burnasa	
9	Blok	34,25		Purpose: Protection of biodiversity/conservation areas	
	F24-25			Objective:	
	20			Protect the habitat for species with limited	
				distribution	
				Program:	
				Management and monitoring action of HCV	
				Area	
				Method:	
					2012
				 Delineation of HCV areas on site according to results of HCV identification. 	
				- Conducting patrolling and monitoring of the conservation areas.	2012
				- Socialization to staff, employees and the	
				public on the presence of HCV and inform	2012
				what actions are permitted and prohibited in	
				the conservation areas.	
				- Construction and improvement of	
				signboards and notice boards/ warning	2013
				signage around the HCV areas.	
				 Improving the quality of the habitat in the 	
				conservation areas through enrichment by	2012 and
				planting appropriate forest plants.	continual
					Continuel
				- Ensure that conservation areas identified	Continual
				are not mistakenly cleared for planting PIC:	
				-	
10	KHE	28,41	HCV 1.4;	RSPO dept/ Estate Manager/Security Purpose:	
10	Blok	20,41	HCV 1.4, HCV 4.1;	Protection of biodiversity/conservation areas	
	K33-		and HCV	Objective:	
	K35		4.2	Protect the habitat for species with limited	
	1.00		7.2	distribution and as a shelter for transient	
				species. The area also has importance for	
				sedimentation and erosion control.	
				Program:	
				Management and monitoring action of HCV	
				Area	
				Method:	
				- Delineation of HCV areas on site according	2012
				to results of HCV identification.	
				- Conducting patrolling and monitoring of the conservation areas.	2012
				- Socialization to staff, employees and the	0040
				public on the presence of HCV and inform	2012
				what actions are permitted and prohibited in	
				the conservation areas.	
				- Construction and improvement of	2012
				 Construction and improvement of signboards and notice boards/ warning 	2013
				signboards and notice boards/ warning	2013
				signboards and notice boards/ warning signage around the HCV areas.	
				signboards and notice boards/ warningsignage around the HCV areas.Improving the quality of the habitat in the	2012 and
				signboards and notice boards/ warning signage around the HCV areas.Improving the quality of the habitat in the conservation areas through enrichment by	
				 signboards and notice boards/ warning signage around the HCV areas. Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. 	2012 and continual
				 signboards and notice boards/ warning signage around the HCV areas. Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. Ensure that conservation areas identified 	2012 and
				 signboards and notice boards/ warning signage around the HCV areas. Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. Ensure that conservation areas identified are not mistakenly cleared for planting. 	2012 and continual
				 signboards and notice boards/ warning signage around the HCV areas. Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. Ensure that conservation areas identified 	2012 and continual



				this area.	
				PIC:	
				RSPO dept/ Estate Manager/Security	
11	MWE	128,38	HCV 1.2;	Purpose:	
	Blok	120,00	HCV 1.4;	To Protection of biodiversity/conservation area	
	H17,		HCV 4.1;	Objective:	
	I15-I17,		and HCV	Protection of rare, threatened or enandgered	
	J13-		4.2; and	species and shelter for transient species The	
	J15,		4.2, and HCV 4.3		
	-		HCV 4.3	area also has importance for erosion and	
	and			sedimentation control	
	K13-			Program:	
	K14			Management and monitoring action of HCV	
				Area	
				Method:	
				- Delineation of HCV areas on site according to results of HCV identification.	2012
				- Conducting patrolling and monitoring of the	
				conservation areas.	2012
				- Socialization to staff, employees and the	2012
				public on the presence of HCV and inform	2012
				what actions are permitted and prohibited in	
1				the conservation areas.	
				- Construction and improvement of	2013
				signboards and notice boards/ warning	2013
				signage around the HCV areas.	
				- Improving the quality of the habitat in the	0040
				conservation areas through enrichment by	2013
				planting appropriate forest plants.	
				- Prepare boundary signage of riparian	2012
				reserve (50 m) on both sides of the Keham River.	
				- Prepare warning signage prohibiting	
				chemical spraying activities in this area.	2012
				- Prepare a mechanism to resolve wildlife	
				conflict and to socialize this to all staff,	Continual
				employees and the surrounding community	
				PIC: PSPO dept/ Estate Manager/Security	
40		~ ~ ~ ~		RSPO dept/ Estate Manager/Security	
12	MWE	6,55	HCV 1.2	Purpose:	
	Blok J8			To Protection of biodiversity/conservation area	
				Objective:	
				Protection of rare, threatened or enandgered	
				species	
				Program:	
				Management and monitoring action of HCV	
				Area	
				Method:	
				- Delineation of HCV areas on site according to results of HCV identification.	2012
1					2012
				- Conducting patrolling and monitoring of the	2012
				conservation areas.	
				- Socialization to staff, employees and the	2012
				public on the presence of HCV and inform	2012
				what actions are permitted and prohibited in	
				the conservation areas.	2012
				- Construction and improvement of	2013
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				signboards and notice boards/ warning signage around the HCV areas.	
				 Improving the quality of habitation in the conservation areas through enrichment by planting appropriate forest plants. 	2013
				 Prepare a mechanism to resolve wildlife conflict and to socialize this to all staff, employees and the surrounding community 	2013
				PIC:	
13	LLE	334,65	HCV 1.3	RSPO dept/ Estate Manager/Security Purpose:	
	Blok	334,03	110 1.5	Protection of biodiversity/conservation areas	
	K/L 23- 26,			Objective : Protect the habitat for species with limited	
	K31,			distribution	
	K/L 32, M21- 23,			Program: Management and monitoring action of HCV Area	
	N21-			Method:	
	26, 024-			 Delineation of HCV areas on site according to results of HCV identification. 	2012
	26, N/O 31, O31-32			 Conducting patrolling and monitoring of the conservation areas. 	2012
				- Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas.	2012
				 Construction and improvement of signboards and notice boards/ warning signage around the HCV areas. 	2013
				 Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. 	2012
				PIC: DSDO dont/ Estate Manager/Segurity	
14	LLE	17,47	HCV 1.3	RSPO dept/ Estate Manager/Security Purpose:	
'	Blok T	17,47	and HCV	Protection of biodiversity/conservation areas	
	40-42		4.2	Objective:	
				Protect the habitat for species with limited distribution The area	
				also has importance for erosion and	
				sedimentation control	
				Program: Management and monitoring action of HCV	
				Area	
				Method:	
				 Delineation of HCV areas on site according to results of HCV identification. 	2012
				 Conducting patrolling and monitoring of the conservation areas. 	2012
				 Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in 	2012
				 the conservation areas. Construction and improvement of signboards and notice boards/ warning 	2013



15	BPE Blok O35- 48, P45-47, Q45- 48, R48-50	389,74	HCV 1.2; HCV 1.3; and HCV 4.2	 signage around the HCV areas. Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. Prepare boundary signage of riparian reserve (50 m) on both sides of the Semilis River. Prepare warning signage prohibiting chemical spraying activities in this area. PIC: RSPO dept/ Estate Manager/Security Purpose: Protection of biodiversity/conservation area Objective: Protection of rare, threatened or enandgered species and habitat for species with limited distribution . The area also has importance for erosion and sedimentation control Program: Management and monitoring action of HCV 	2013 2012 2012
				Area	
				 Method: Delineation of HCV areas on site according to results of HCV identification. 	2012
				- Conducting patrolling and monitoring of the conservation areas.	2012
				 Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas. 	2012
				 Construction and improvement of signboards and notice boards/ warning signage around the HCV areas. 	2013
				 Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. Prepare boundary signage of riparian 	2013
				reserve (50 m) on both sides of the Semilis River.	2012
				 Prepare warning signage prohibiting chemical spraying activities in this area 	2012
				PIC: RSPO dept/ Estate Manager/Security	
	Total	1.410,70			



5. Internal Responsibility

This Summary of Planning and Management has been approved by the management of PT Prima Mitrajaya Mandiri.

Daud Bukit Senior Manager

Sivabalan Subbiah Head of Operation Agronomy President Director

Chadre

K Chandra Sekaran